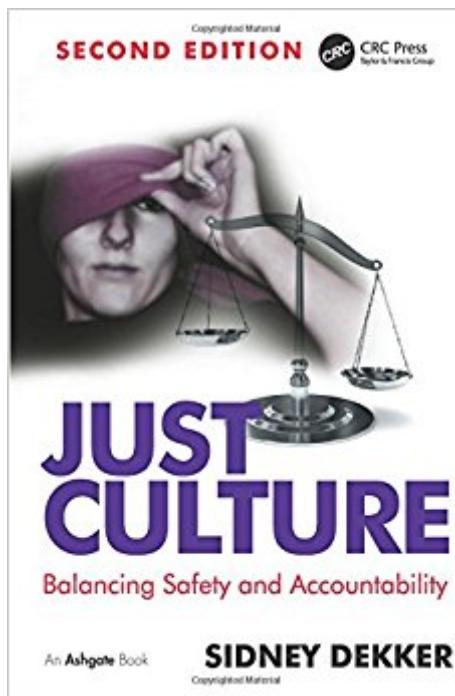


The book was found

# Just Culture: Balancing Safety And Accountability



## Synopsis

Building on the success of the 2007 original, Dekker revises, enhances and expands his view of just culture for this second edition, additionally tackling the key issue of how justice is created inside organizations. The goal remains the same: to create an environment where learning and accountability are fairly and constructively balanced. The First Edition of Sidney Dekker's Just Culture brought accident accountability and criminalization to a broader audience. It made people question, perhaps for the first time, the nature of personal culpability when organizational accidents occur. Having raised this awareness the author then discovered that while many organizations saw the fairness and value of creating a just culture they really struggled when it came to developing it: What should they do? How should they and their managers respond to incidents, errors, failures that happen on their watch? In this Second Edition, Dekker expands his view of just culture, additionally tackling the key issue of how justice is created inside organizations. The new book is structured quite differently. Chapter One asks, "what is the right thing to do?" - the basic moral question underpinning the issue. Ensuing chapters demonstrate how determining the "right thing" really depends on one's viewpoint, and that there is not one "true story" but several. This naturally leads into the key issue of how justice is established inside organizations and the practical efforts needed to sustain it. The following chapters place just culture and criminalization in a societal context. Finally, the author reflects upon why we tend to blame individual people for systemic failures when in fact we bear collective responsibility. The changes to the text allow the author to explain the core elements of a just culture which he delineated so successfully in the First Edition and to explain how his original ideas have evolved. Dekker also introduces new material on ethics and on caring

## Book Information

Paperback: 200 pages

Publisher: CRC Press; 2 edition (April 9, 2016)

Language: English

ISBN-10: 1409440605

ISBN-13: 978-1409440604

Product Dimensions: 5.8 x 0.5 x 8.7 inches

Shipping Weight: 12.6 ounces (View shipping rates and policies)

Average Customer Review: 4.6 out of 5 stars 16 customer reviews

Best Sellers Rank: #318,645 in Books (See Top 100 in Books) #34 in Books > Textbooks >

Medicine & Health Sciences > Administration & Policy > Health Risk Assessment #56 in Books > Medical Books > Administration & Medicine Economics > Health Risk Assessment #126 in Books > Engineering & Transportation > Engineering > Industrial, Manufacturing & Operational Systems > Health & Safety

## **Customer Reviews**

Readers interested in organizational ethics and decision-making will benefit from the case studies and examples. Summing Up: Recommended. Lower- and upper-level undergraduates; general readers. --Choice, February 2013...it is difficult to think of a more relevant and challenging book for health and safety practitioners, company managers and directors, regulators of all stripes, and members of parliament. --Safeguard, New Zealand, Jan/Feb 2013

Sidney Dekker is Professor of Humanities at Griffith University in Brisbane, Australia. Educated as a psychologist in the Netherlands, he gained his Ph.D. in Cognitive Systems Engineering from The Ohio State University, USA. He has lived and worked in Sweden, England, Singapore, New Zealand, and the Netherlands. The author of several best-selling books on system failure and human error, Sidney has been flying the Boeing 737NG part-time as an airline pilot.

A must for every healthcare worker

A very well written and comprehensive on what is certainly to be the culture of the future in healthcare. Excellent read!

Excellent book if you work in health care or aviation. Just culture is more than just a good idea. this book explains it very well.

Just ok, unreasonably expensive

Excellent book and a great read!

A great edition to your library. Solid perspective on how legalities shut down culture.

Recommended. Good learning experience.

technical but good explanations along the way

[Download to continue reading...](#)

Just Culture: Balancing Safety and Accountability Mudras for Awakening Chakras: 19 Simple Hand Gestures for Awakening and Balancing Your Chakras: [ A Beginner's Guide to Opening and Balancing Your Chakras ] (Mudra Healing Book 3) Fullpower Safety Comics: People Safety Skills for Teens and Adults (Kidpower Safety Comics) Kidpower Youth Safety Comics: People Safety Skills For Kids Ages 9-14 (Kidpower Safety Comics) Lean Safety: Transforming your Safety Culture with Lean Management Change the Culture, Change the Game: The Breakthrough Strategy for Energizing Your Organization and Creating Accountability for Results Facebook Safety and Privacy (21st Century Safety and Privacy) Guns Danger & Safety 2nd Edition: An Essential Guide In Firearm Ammunition, Loading, Shooting, Storage and Safety (Guns, Guns & Ammo, Ammunition, Hunting, ... Loading, Targets, Handguns, Gun Storage) ISO 16156:2004, Machine-tools safety - Safety requirements for the design and construction of work holding chucks IEC 61511-1 Ed. 1.0 b:2003, Functional safety - Safety instrumented systems for the process industry sector - Part 1: Framework, definitions, system, hardware and software requirements IEC 61508-7 Ed. 1.0 b:2000, Functional safety of electrical/electronic/programmable electronic safety-related systems - Part 7: Overview of techniques and measures Signs of Safety: A Solution and Safety Oriented Approach to Child Protection Casework Safety Metrics: Tools and Techniques for Measuring Safety Performance Fire Safety (Rookie Read-About Safety) Kidpower Safety Comics: People Safety Skills for Children Ages 3-10 Bicycle Safety (Rookie Read-About Safety) ASP Safety Fundamentals Exam Flashcard Study System: ASP Test Practice Questions & Review for the Associate Safety Professional Exam (Cards) McGraw-Hill's National Electrical Safety Code 2017 Handbook (Mcgraw Hill's National Electrical Safety Code Handbook) Marine Vessel Safety Check & Maintenance Log (Logbook, Journal - 124 pages 6x9 in: Marine Vessel Safety Check & Maintenance Logbook (Blue Cover, Medium) (Logbook/Record Books) ISO 13849-1:2015, Third Edition: Safety of machinery - Safety-related parts of control systems - Part 1: General principles for design

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)